



Ron stated need to discuss yearly raises, for Sam, Sandra, Alex and Leland. Ron stated last year was at 2% and council was to discuss the % at the end of the year for raises. Patty stated that there is ARP money and stated Sam and Sandra have done a boat load of work. Ron stated a 2% would raise the hourly wage to \$15.60, Sandra would get a \$24.68, Sam would get \$21.64, Alex would be \$4 and Leland \$2.40.

Motion to 2% annual raise for Sam, Sandra, Alex and Leland.

Motion Joe Dow                      Second Karen Miller                      All in favor: yes                      Motion carried

Patty asked about the council wages, Ron stated the council could place a raise of say \$5 however it would not be available until next 2 years, since raises must be discussed before election period and motion passed. Raises should have been discussed back in October, Sam stated. Raises will need to be discussed, however a clarification will be needed with Mahlon. Council and Ron discussed. Ron stated it needs to be done before next election. Discussion has been tabled.

Patty stated that security measures have been put into place, and the city has caught people using the trash bins, for personal use. Patty suggest that we place a note on water bill, that trash bins are personal use. The suggested penalty- the city catches, then place on water bill one month's trash pickup and a penalty, since they are using city trash. Therefore \$21 and a fee. Sam stated that some people may not be in town. Ron stated that the pickup that was seen may not be in town. Sherry stated some cities lock trash. Council, Ron, and Sam discussed the issue. Council stated a sign needs to be placed.

Ron spoke about the bonus for Sam and Sandra. Sam stated the bonus from ARP money. Sam stated that our initial payment of ARP money was 50% which was the total amount of \$13337.62. The city has used about \$4016, Sam stated there will be an expenditure of the pump, and that the city was not going to do any more projects until spring when the other money should arrive. Sam stated that Sandra pointed out to him, that the Department of Treasury says is that funds can be used for extra pay or bonuses of employees that have worked through the pandemic. Sam stated that the Council can address the funds. Sherry and Karen stated that Sandra got the funding for the city and worked very hard. Sam stated she got the funding for the city, including new computers and grant money. Ron asked the council for an opening amount, Patty asked Sam what is left of the current phase one balance. Council discussed with Sam about what funds are left and upcoming projects. Sam stated out of this phase the only thing we have paid is Paul and Joe for their work on lagoon fence and park shelter. Patty said she would abstain from voting; however, she presented the council \$1000 to be divided by Sam and Sandra. Ron stated \$500 per person. Council discussed the extra time and effort Sandra and Sam have done for the city. Sherry stated we have never gotten the money if it was not for the efforts of Sandra. Council discussed further.

Motion to \$500 bonus for Sam and Sandra to be taken from ARP funds to be paid before Christmas.

Motion Joe Dow                      Second Sherry Stuvick                      All in favor: yes                      Motion carried

Patty stated there was an academy workshop for elected officials. Ron stated it is online. Ron stated that the council needs to be at January meeting for swearing in.

### Adjournment

Motion Joe Dow                      Second Sherry Stuvick                      All in favor: yes                      Motion carried